

## Proposed Amendments to SKA's Rules and Regulations

Rule No.	Existing Rule	Proposed Rule	Reasons for Amendment
SECTION II – MEMBERSHIP Rule 1 MEMBERSHIP CATEGORIES Rule 1(a)	The Association's membership shall consist of the following categories of members as provided hereinafter:		
Rule 1(a)(i)	Sikhs - Life, Corporate Life, Sports, Junior	Sikhs – Life, Junior, Sports, Corporate Life, <i>Corporate.</i>	This is to include new category "Corporate".
Rule 1(a)(ii)	Non-Sikhs – Associate Life, Associate, Sports	Non-Sikhs – Associate Life, Associate, Sports, <i>Corporate</i>	This is to include new category "Corporate".
Rule 1(a)(iii)	General – Absent.	<i>This clause is to be removed.</i>	We do not have or do not want to have a General type of membership or to include a clause whereby members need not pay while they are absent from Singapore.
Rule 1(d)		<i>Wherever 'he' is used in this document, it refers to 'he' or 'she' unless expressly stated that it is for the female gender.</i>	By inserting this clause, there is no need to replace 'he' with 'he/she' in the rest of the document.
Rule 2 MEMBERSHIP ELIGIBILITY	MEMBERSHIP ELIGIBILITY	MEMBERSHIP ELIGIBILITY, <i>RIGHTS AND TENURE</i>	This is for clarity – to specify what will be contained in this section.
Rule 2(a) Rule 2(a)(i)	LIFE MEMBERS Life membership shall be open only to Sikhs.	Life membership shall be open only to Sikhs. <i>Only Life members of age twenty-one (21) years and above have voting rights and are eligible for appointment to the Management Committee. Life members shall pay an entrance fee.</i>	This makes clear the minimum age for voting rights of Life members. <i>Note: ROS Section 3.2e states that "Only members who are above 21 years of age shall have the rights to vote and to hold office in the Society."</i>
Rule 2(b) SPORTS MEMBERS Rule 2(b)(i)	A person selected to represent the Association in a national or international tournament and is recommended by the Chairman, Sports Committee and the Convener for that sport shall be eligible to be a Sports Member. Sports members shall have all the privileges and liabilities of an Ordinary Member	A person selected to represent the Association in a tournament and who is recommended by the Chairman, Sports Committee and the Convener for that sport shall be eligible to be a Sports Member, <i>paying an annual subscription fee.</i>	SKA also participates in other tournaments that are not at the national or international level.

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	but shall have no voting rights nor be eligible to be appointed to the Management Committee.	Sports members shall have <i>limited privileges and liabilities, as briefly described in the membership form, and in any event at the sole discretion of the Management Committee</i> . Sports members shall have no voting rights nor be eligible for appointment to the Management Committee.	This is to clarify that Sports members are currently not entitled to discounts for hall/function room bookings; but enjoy restaurant, futsal, and gym discounts and other benefits.
Rule 2(b)(ii)	The Sports membership shall only be valid for the years he is representing the Association; after which he shall have the option to become an Ordinary or Life member of the Association at a discounted rate as specified in paragraph 4 below.	Sports members shall have the option to become a Life member of the Association, <i>upon fulfilling the eligibility criteria</i> , at a discounted rate as specified in paragraph 4 below.	This is for clarity.
Rule 2(c) JUNIOR MEMBERS Rule 2(c)(i)	A person qualifying to be an Ordinary member and is under the age of 21 years is eligible to be Junior Member. Junior members shall have all the privileges and liabilities of an Ordinary Member but shall have no voting rights nor be eligible to be appointed to the Management Committee.	A person qualifying to be a Life member and who is under the age of twenty-one (21) years is eligible to be a Junior Member, <i>paying an annual subscription fee</i> . Junior members shall have <i>limited privileges and liabilities, as briefly described in the membership form, and in any event at the sole discretion of the Management Committee</i> . Junior members shall have no voting rights nor be eligible for appointment to the Management Committee.	This is to clarify that the Junior member is currently not entitled to discounts for hall/function room bookings; but enjoys restaurant, futsal, and gym discounts and benefits. Note: Generally, there is poor response for Junior membership.
Rule 2(c)(ii)	A Junior person may also apply to be an Ordinary or a Life member by paying the appropriate fee whereby he will have voting rights and be eligible to be appointed to the Management Committee.	The Junior person may also apply to be a Life Member by paying the appropriate fee. However, <i>he will not have voting rights and nor be eligible to be appointed to the Management Committee, until he reaches the age of 21 years</i> .	This is to make clear the minimum age for voting rights.
Rule 2(d) ASSOCIATE LIFE MEMBERS and ASSOCIATE MEMBERS Rule 2(d)(i)	Associate Life membership and Associate membership shall be open to all persons who do not qualify for the corresponding Life or Ordinary memberships; subject to the usual approval and acceptance by the Management Committee. These members shall have all privileges and liabilities of	Associate Life membership shall be open to <i>non-Sikhs, being</i> persons who do not qualify for the corresponding Life memberships;-subject to the usual approval and acceptance by the Management Committee. Associate Life members shall have all privileges and liabilities of the corresponding <i>Life member</i> but shall	This is for clarity.

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Rule 2(d)(ii)	the corresponding Ordinary or Life members but shall have no voting rights nor be eligible to be appointed to the Management Committee.	<p>have no voting rights nor be eligible to be appointed to the Management Committee.</p> <p>Associate membership shall be open to <i>persons of age 21 or above and are non-Sikhs, paying an annual subscription fee instead of an entrance fee.</i></p> <p>Associate members' <i>privileges and liabilities shall be limited to accessing the jackpot room, the use of fruit machines and to avail any discounts at any of the food and beverage outlets (2) and restaurants(s) situated at the Association's premises, such discounts to be set at the sole discretion of the Management Committee.</i></p> <p><i>Associate members</i> shall have no voting rights nor be eligible for appointment to the Management Committee.</p>	<p>This is a new rule to clearly distinguish Associate membership from Associate Life membership.</p> <p>This is to clarify that an Associate member primarily uses the fruit machines. Discounts at other facilities such as restaurants could be offered at the discretion of the Management Committee.</p>
<p><i>Rule 2(e)</i></p> <p><i>Rule 2(e)(i)</i></p>		<p><i>Rule 2(e)</i> CORPORATE and CORPORATE LIFE MEMBERS</p> <p><i>Corporate Life membership eligibility prior to 1 July 2019 is for any Sikh firm, company, organisation or society. From 1 July 2019 onwards, new applicants for Corporate Life membership must be Sikh institutions registered in Singapore as a society or statutory body, with membership approval at the discretion of the Management Committee.</i></p> <p><i>The Corporate Life member may authorize a maximum of two (2) persons to act as its representative or representatives.</i></p> <p><i>The Corporate Life member representatives shall enjoy the same privileges and liabilities as the Life members.</i></p> <p><i>The Corporate Life member is entitled to cast a maximum of 2 votes, being one (1) vote per representative at a meeting or a poll, but is not eligible to be appointed to the Management Committee.</i></p>	<p>This is a new rule. It defines membership eligibility for Corporate and Corporate Life organisations.</p> <p>This is to redefine eligibility and voting rights for Corporate Life membership so as to make fair the voting rights between Life and Corporate Life members and avoid Sikh institutions from being unnecessarily forced to choose between candidates during SKA elections.</p>
<i>Rule 2(e)(ii)</i>		<i>Corporate membership eligibility applies to any firm, company, corporation or society; with membership approval at the discretion of the Management</i>	This is to accommodate the new category of membership (Corporate Member) and to define its eligibility, rights and tenure.

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		<p><i>Committee.</i></p> <p><i>Such Corporate member may authorize a maximum of two (2) persons from its company to act as its representative or representatives.</i></p> <p><i>The two (2) registered persons will enjoy membership privilege discounts (hall/function bookings, restaurant, futsal, gym, etc.) in the association and all merchant discounts. The frequency of function room bookings in a year will be at the discretion of the Management Committee but it shall not exceed six (6) times a year, with the booking and function/events happening while the membership is active.</i></p> <p><i>The Corporate membership shall only be valid for a year. Corporate members shall have no voting rights nor be eligible to be appointed to the Management Committee. In the event of dissolution of the Association, Corporate members shall have no share or interest in the funds or property of the Association.</i></p>	
<p>Rule 2(e) ABSENT MEMBERS Rule 2(e)(i)</p>	<p>Rule 2(e) ABSENT MEMBERS</p> <p>Any member leaving Singapore to go abroad for more than 3 (three) months shall notify the General Secretary in writing before his departure and shall not be liable for the payment of any subscription during his absence. On his return he shall pay the usual subscription.</p> <p>While a person is an absent member, he shall not use any of the privileges of his membership.</p>	<p>Rule 2(e) ABSENT MEMBERS – <i>to be deleted</i></p> <p>Rule 2(e)(i) – <i>to be deleted</i></p>	<p>In the current digital age, the benefits can extend into cyberspace. Member can avail SKA’s benefits even if they are not in Singapore. This clause is outdated.</p>
<p>Rule 2(f) SUBSEQUENT CHANGE Rule 2(f)(i)</p>	<p>SUBSEQUENT CHANGE</p> <p>A person who after becoming a Sikh member is no longer a Sikh, will have his Sikh membership automatically reclassified to the equivalent Associate membership and shall have no voting rights and not be eligible to be appointed to the Management Committee.</p>	<p>A <i>Life member</i>, who is no longer a Sikh, will have his membership reclassified to Associate <i>Life</i> membership and shall have no voting rights and not be eligible to be appointed to the Management Committee.</p>	<p>This is to clarify the change of membership. The change of religion will affect only Life Member (pays entrance fee) and Junior Member (pays annual subscription fee)</p>

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<p>Rule 4</p> <p>Rule 4(a) LIFE MEMBERSHIP (Amendment No 1/03 and 1/10)</p> <p>Rule 4(a)(i)</p>	<p>ENTRANCE &amp; SUBSCRIPTION</p> <p>The Committee shall have the power to approve a person to be a Life Member on his/her paying the sum of S\$500.00 as entrance fee. The Committee shall have the discretion to vary the amount from \$500.00 to an amount that is reasonable from time to time. Life Member shall not be required to pay any annual subscription.</p>	<p>ENTRANCE <i>FEES</i> &amp; SUBSCRIPTION</p> <p>The Committee shall have the power to approve a person to be a Life member on his/her paying an entrance fee of S\$500 <i>plus taxes</i>. Life member shall not be required to pay any annual subscription.</p>	<p>This consequential amendment is for clarity.</p> <p>This is to include taxes (GST) in the payment of fees.</p> <p>This is to also remove the Management Committee's discretion to vary the amount so as to comply with Code of Governance of Registered Societies, June 2015, above.</p>
<p>Rule 4(b)</p> <p>Rule 4(b)(i)</p>	<p>CORPORATE LIFE MEMBERSHIP</p> <p>Any Sikh firm, company, corporation or society may be elected a Corporate Life Member of the Association at the discretion of the Management Committee and such Corporate Life Member may authorize a person or persons to act as its representative or representatives.</p> <p>Such Corporate Life Members shall pay a fee equal to twice the Life membership entrance fee above for each representative who shall have all the privileges of a life member and shall be entitled to attend and vote at a meeting or on a poll and if any question arises whether the person claiming to be such representative is duly authorized, the decision of the Chairman of the meeting shall be final.</p>	<p>CORPORATE LIFE <i>and CORPORATE</i> MEMBERSHIP</p> <p><i>A</i> Corporate Life member shall pay a fee equal to twice the Life membership entrance fee for each representative who shall have all the privileges of a <i>Life</i> member.</p>	<p>This is to include new corporate category – Corporate member.</p> <p>This is to delete information on privileges as already discussed earlier.</p>
<p><i>Rule 4(b)(ii)</i></p>		<p>Rule 4(b)(ii)</p> <p><i>A Corporate member shall pay an annual subscription fee of \$3,500 plus taxes.</i></p> <p><i>Two registered persons from the company will enjoy membership privileges.</i></p>	<p>This is a new rule to define the fees for a new category – Corporate member.</p>

Rule No.	Existing Rule	Proposed Rule	Reasons for Amendment
Rule 4(c) SPORTS MEMBERSHIP Rule 4(c)(i)	<b>SPORTS MEMBERSHIP</b> A Sports member shall pay an entrance fee and an annual subscription fee as determined by the Management Committee. Sports membership will cease when he does not represent the Association in sports anymore, after which he may, within 3 months of the expiry of his Sports membership, convert his membership to Ordinary or Life membership by paying a discounted entrance fee for the respective category. The discount shall be computed as 10% for each full year he represented the Association; subject to a maximum of 70% discount.	A Sports member shall pay a subscription fee of <i>\$35 per year (or \$90 for 3 years), plus taxes.</i> <i>The Sports member may</i> within 3 months of the expiry of membership, convert <i>the Sports</i> membership to Life membership, <i>if eligible, by paying a discounted entrance fee.</i> The discount shall be computed as <i>ten percent (10%)</i> for each year <i>of Sports membership</i> , subject to a maximum of <i>seventy percent (70%)</i> discount.	This is to clarify that a Sports member only pays an annual subscription fee and not an entrance fee.  An increase in subscription fee from \$24 per annum to \$35 per annum is recommended to take into consideration inflation and the increased cost to organise and participate in sports.
Rule 4(d) JUNIOR MEMBERSHIP Rule 4(d)(i)	<b>JUNIOR MEMBERSHIP</b> A Junior member shall pay an entrance fee and an annual subscription fee as determined by the Management Committee. A junior membership, on reaching the age of 21 years will automatically lapse. The Junior member may, within 12 months of reaching 21 years of age, convert his membership to Ordinary or Life membership by paying a discounted entrance fee for the respective category. The discount shall be computed as 10% for each full year as Junior member; subject to a maximum of 70% discount.	A Junior member shall pay a subscription fee of <i>\$35 per year (or \$90 for 3 years), plus taxes.</i> A Junior member, on reaching the age of <i>twenty-one (21) years</i> , will <i>have his membership lapse</i> automatically. The Junior member may, within 12 months of reaching <i>twenty-one (21) years</i> of age, convert the <i>Junior</i> membership to Life membership by paying a discounted entrance fee. The discount shall be computed as <i>ten percent (10%)</i> for each full year as Junior member, subject to a maximum of <i>seventy percent (70%)</i> discount.	This is to clarify that a Junior member only pays an annual subscription fee and not an entrance fee.  An increase in subscription fee from \$24 per annum to \$35 per annum is recommended to take into consideration inflation and the increased cost to organise and participate in sports.
Rule 4(e) ASSOCIATE LIFE MEMBERSHIP (Amendment No 1/17) Rule 4(e)(i)	<b>ASSOCIATE LIFE MEMBERSHIP (Amendment No 1/17)</b> The Committee shall have the power to appoint a person to be an Associate Life Member on his paying an entrance fee of \$2,000 (Dollars Two Thousand Only). An Associate Life Member shall not be required to pay any subscription and such member shall have no voting rights or be eligible to be appointed to the Management Committee.	The Committee shall have the power to appoint a person to be an Associate Life member on payment of an entrance fee of <i>\$1,000 (Dollars One Thousand Only) plus taxes.</i>	This is to propose a fee reduction to attract more Associate Life members. There were virtually no new Associate Life members joining SKA over the last two years.

Rule No.	Existing Rule	Proposed Rule	Reasons for Amendment
Rule 4(f) ASSOCIATE MEMBERSHIP (Amendment No 1/17)	ASSOCIATE MEMBERSHIP (Amendment No 1/17)  An Associate Member shall pay an entrance fee and an annual fee as determined by the Management Committee and such member shall have no voting rights or be eligible to be appointed to the Management Committee.	An Associate member shall pay <i>an annual subscription fee of \$2 per annum.</i>	This is to define the membership subscription amount to be paid by the Associate member. The rights have already been described above.
Rule 4(h)  Rule 4(h)(i)	CHANGE of ENTRANCE FEE or ANNUAL SUBSCRIPTION (Amendment No 1/17)  The Management Committee shall have the discretion to determine the fees payable for each category of membership and to increase the fees for the various category of membership to an amount that is reasonable from time to time at their sole discretion.  Notwithstanding Rule 4(k) (i) the Management Committee shall have the discretion to reduce the fees for the Sports and Junior Membership to an amount that is reasonable from time to time at their sole discretion.	<i>The entrance fees and subscriptions for all types of membership shall be determined by the General Meeting of the members at the recommendation of the Management Committee.</i>	This is to comply with Code of Governance of Registered Societies, June 2015 which states: <i>“Societies can decide on their own the rates and methods of payment for entrance fees, subscriptions and other dues. The fees shall be determined by the General Meeting of members at the recommendation of the Management Committee.”</i>
SECTION V – MANAGEMENT COMMITTEE (Amendment No 1/17) Rule 1 COMPOSITION of MANAGEMENT COMMITTEE Rule 1(a)(xv)		<i>Rule 1(a)(xv) Chairperson, Ladies Wing Committee</i>	This rule number is now used to accommodate new position. It is to bring the Ladies Wing activities into the mainstream Management Committee and with voting rights.
<i>Rule 1(a)(xvi)</i>		<i>Rule 1(a)(xvi) Chairperson, Veterans Committee</i>	This rule number is now used to accommodate new position. It is to provide emphasis and focus on Veteran activities; given that majority of Life members are above the age of 50.

Rule No.	Existing Rule	Proposed Rule	Reasons for Amendment
<i>Rule 1(a)(xvii)</i>	Rule 1(a)(xv) And 4 other Committee Members	<i>Rule 1(a)(xvii)</i> <i>And 2 other Committee Members</i>	This new rule is proposed to accommodate a decrease in the number of other Committee Members from 4 to 2.
Rule 1(b)	All the members of the Management Committee shall be elected at the Annual General Meeting from amongst the Life or Ordinary Members of the Association.	All the members of the Management Committee shall be elected at the Annual General Meeting from amongst the Life members of the Association. <i>To ensure majority of the Management Committee members are Singapore citizens, the following eleven (11) positions will be held by Singapore citizens: President; Vice-Presidents (2); General Secretary; General Treasurer; Assistant Secretary Administration &amp; Security; Assistant Secretary Membership; Assistant General Treasurer; Chairperson Sports; Chairperson Education; and Chairperson House.</i> <i>Foreign Diplomats shall not serve as Management Committee Members.</i>	This is to comply with the Registrar of Societies (ROS) Code of Governance, June 2015, Section 3.5c which states: “For the categories of societies listed below, the majority of the Committee Members must be Singapore Citizens. In addition, the President, Secretary, Treasurer and their deputies shall be Singapore Citizens or Singapore Permanent Residents. Foreign Diplomats shall not serve as Committee Members. i. Religious societies ii. Societies which identify themselves publicly as or whose membership is confined exclusively to members of a single race, iii. ....”  There are 19 elected Management Committee members. Sports, Education and House Committees have a big budget or handle many contracts.
SECTION VI – OFFICE BEARERS’ DUTIES and RESPONSIBILITIES Rule 9 Rule 9(a)	COMMITTEE MEMBERS Committee members are expected to attend committee meetings and they shall carry out duties as assigned by the President, General Secretary or General Treasurer of the Association.	<b>MANAGEMENT COMMITTEE MEMBERS</b> <i>Management</i> Committee members are expected to attend committee meetings and they shall carry out duties as assigned by the President <i>and Vice-Presidents</i> of the Association.	This is for clarity and to reflect past practices with the Vice Presidents acting as Advisors to the various committees.
SECTION VII – SUB-COMMITTEES Rule 1 OVERALL Rule 1(a)	The Sub-Committees provided for in the constitution below shall be so appointed and are referred to as the “Specified Sub-Committees”.	The Sub-Committees provided for in the constitution below shall be so appointed and are referred to as the “ <i>Specified Committee</i> ”.	This is for clarity.



Rule No.	Existing Rule	Proposed Rule	Reasons for Amendment
Rule 4 FUNCTIONS of the SPECIFIED SUB-COMMITTEES	FUNCTIONS of the SPECIFIED SUB-COMMITTEES		
<i>Rule 4(h)</i>		<i>Rule 4(h) LADIES WING COMMITTEE The LADIES WING COMMITTEE shall:</i>	This new rule is to accommodate the new elected role.
<i>Rule 4(h)(i)</i>		<i>Rule 4(h)(i) Promote and organise female-centric activities for the Association.</i>	
<i>Rule 4(h)(ii)</i>		<i>Rule 4(h)(ii) Keep proper accounts of income and expenditure (within approved budgets) relating to all Ladies Wing Committee activities.</i>	
<i>Rule 4(i)</i>		<i>Rule 4(i) VETERAN WING COMMITTEE The VETERAN WING COMMITTEE shall:</i>	This new rule is to accommodate the new elected role.
<i>Rule 4(i)(i)</i>		<i>Rule 4(i)(i) Promote and organise activities for the veteran members of the Association.</i>	
<i>Rule 4(i)(ii)</i>		<i>Rule 4(i)(ii) Keep proper accounts of income and expenditure (within approved budgets) relating to all Veteran Wing Committee activities.</i>	
SECTION VIII – TRUSTEES Rule 1 COMPOSITION and APPOINTMENT of TRUSTEES (Amendment No 1/14) Rule 1(a)	The number of Trustees shall not exceed nine or less than three in number.	The number of Trustees shall not exceed <i>seven (7)</i> or less than three <i>(3)</i> in number.	Historically, the maximum number of Trustees has not exceeded 7. It is felt that for ease in organising meetings, and given the limited scope of the Trustees and the size of the Trust Fund, the number should be reduced from 9 to 7.
Rule 1(c)	The Trustees shall, from amongst themselves, elect a Chairman, Vice- Chairman Secretary and Treasurer for the Board of Trustees. The Vice Chairman shall also function as the Treasurer.	The Trustees shall, from amongst themselves, elect a <i>Chairperson, Vice-Chairperson</i> and Secretary for the Board of Trustees. <i>The Treasurer shall serve a maximum of 3 (three) consecutive years and the position shall be rotated amongst the Vice-Chairperson and the Secretary.</i>	This is to clarify and define the term for the position of the Treasurer.

Rule No.	Existing Rule	Proposed Rule	Reasons for Amendment
Rule 1(d)	A trustee may at any time resign from his appointment by giving notice in writing to the Chairman, Board of Trustees.	A <i>Trustee</i> may, at any time, resign from his appointment by giving notice in writing to the <i>Chairperson</i> , Board of Trustees. <i>A Trustee appointed after 1 July 2019 will automatically retire upon reaching the age of seventy-five (75).</i>	This proposed age limit will ensure succession and rejuvenation within the Board of Trustees.
Rule 2 POWERS and DUTIES of TRUSTEES (Amendment No 1/14) Rule 2(b)	The Trustees shall hold all property vested in them in trust for the members of the Association and shall act in accordance with the terms of the Resolution that may be passed at a General Meeting.	The Trustees shall hold all <i>movable assets (such as cash, shares, bonds) or immovable assets (such as land and building)</i> vested in them in trust for the members of the Association and shall act in accordance with the terms of any Resolution that may be passed at a General Meeting <i>except for</i> <i>(i) any transaction in connection with the investment of the movable assets; and</i> <i>(ii) any transfers to the Management Committee of up to one hundred thousand (\$100,000) per calendar year to fund development or other special projects; both of which shall be within the powers of the Board of Trustees.</i>	This is to make clear what property will be held in trust by the Trustees.  This is to allow the Trustees flexibility in transferring relatively small amounts of money (less than \$100,000) to the Management Committee for development or special projects.
Rule 2(h)(i)	It shall comprise at least seven members and a maximum of 11 members, including the Chairman, Vice Chairman and Secretary of the Board of Trustees or an alternate Trustee; however the total number of Trustee members shall not exceed three.	The <i>Investment Sub-Committee</i> shall comprise <i>five (5) members, including the Chairperson and one other member of the Board of Trustees.</i>	It is difficult to get find volunteers. Also, the current portfolio which is all based on Singapore stocks, mostly blue chips, is seen as not very exciting or enticing.

	<b>Consequential Amendments</b>	
	<p>Rule 2(d)(ii) and Rule 2(d)(iii) in SECTION II  – to be renumbered to <i>Rule 2(d)(iii) and Rule 2(d)(iv), respectively.</i>  This is after separate Rules were defined earlier for Associate Life and Associate membership.</p>	
	<p>Rule 4(g)(i) in SECTION II  – The words “30 days” to be replaced by the words “<i>thirty (30) days</i> “.  This is for clarity in language.</p>	
	<p>Rule 1(a)(ii) in SECTION V  – The words “Two Vice President” to be replaced by the words “Two <i>(2) Vice- Presidents</i>”  This is for clarity in language.</p>	
	<p>Rule 1(a)(viii), (ix), (x), (xi), (xii), (xiii), (xiv) in SECTION V and Rule 8, 8(a), 8(b) in SECTION VI and Rule 2(e) in SECTION VIII  – The word “Chairman” to be replaced by word “<i>Chairperson</i>”.  This is for gender neutrality and consistency.</p>	
	<p>Rule 1(e) in SECTION V  -- The word “Ordinary” is to be deleted. There is no longer such a Membership category.</p>	
	<p>Rule 1(b) in SECTION VIII  – The words “V.I.E” and “seven days” to be replaced by the words “<i>V.1.e</i>” and <i>seven (7) days’</i> “. This is for clarity in language.</p>	
	<p>Rule 2(e) in SECTION VIII  – The words “TWO” to be replaced by the words “<i>two (2)</i>”. This is for clarity in language.</p>	